ERONGO REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE

SUPPLEMENTARY TEACHING VACANCIES FOR 2026

APPLICATIONS ARE HEREBY INVITED FROM NAMIBIAN CITIZENS FOR THE FOLLOWING VACANCIES:

Post Designation: Teacher E, Grade 9
Salary Scale: N$195 216 XP – 234 144
Housing Allowance: N$13 994 pa
Transport Allowance: N$10 512 pa
Remoteness Allowance: As per the category of the school applied or, if applicable

Appointment requirement: A recognized 3-year tertiary teaching qualification on NQF Level 6, **OR** An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the subject to be taught plus a 1-year teaching qualification, **OR** An appropriate recognized 3-year tertiary qualification (or equivalent) on NQF Level 6 plus a recognized trade test plus 1-year teaching qualification.

Post Designation: Teacher F, Grade 8
Salary Scale: N$238 825 XP – 285 420
Housing Allowance: N$17 424 pa
Transport Allowance: N$10 512 pa
Remoteness Allowance: As per the category of the school applied or if applicable

Appointment requirement: A recognized 4-year tertiary teaching qualification on NQF Level 7, **OR** An appropriate recognized 4-year tertiary non-teaching qualification (or equivalent) on NQF Level 7 in relation to the subject to be taught plus a 1-year teaching qualification, **OR** An appropriate recognized 3-year tertiary qualification (or equivalent) on NQF Level 7 plus a recognized trade test plus 1-year teaching qualification.

ADVERT DATE: 17 December 2025

SCHOOL/DUTY STATION	AREA OF SPECIALIZATION	POST NUMBER
	SWAKOPMUND CIRCUIT	
Westside High School	Mathematics and Physical Science, Grade 8-11	ER SUP01
Westside High School	English and Khoekhoegowab, Grade 8-11	ER SUP02
Atlantic Combined School	English and Afrikaans, Grade 8-11	ER SUP03
Atlantic Combined School	English and Otjiherero, Grade 8-11	ER SUP04
Atlantic Combined School	Mathematics and Physics/Chemistry, Grade 8-11 ***(Relief)***	ER SUP05
John /Awaseb Primary School	Junior Primary: English and Oshikwanyama **(x2 posts)**	ER SUP06
John /Awaseb Primary School	Junior Primary, English and Afrikaans	ER SUP07
John /Awaseb Primary School	Junior Primary, English and Otjiherero	ER SUP08
John /Awaseb Primary School	English and Khoekhoegowab, Grade 4-7	ER SUP09

John /Awaseb Primary School	Junior Primary: English and Afrikaans ***(Relief)***	ER SUP10
Swakopmund Primary School	Learning Support Unit	ER SUP11
Swakopmund Primary School	Junior Primary, English and Afrikaans **(x2 posts)**	ER SUP12
Swakopmund Primary School	Junior Primary: English and Khoekhoegowab	ER SUP13
Hanganeni Primary School	Life Skills, Grade 4-7	ER SUP14
Matutura Primary School	Mathematics and Elementary Agriculture, Grade 4-7	ER SUP15
Matutura Primary School	English and Afrikaans, Grade 4-7	ER SUP16
Kamwandi Combined School	English and Afrikaans Grade 8-11	ER SUP17
Namib Primary School	Junior Primary: English and Afrikaans	ER SUP18
Namib Primary School	Afrikaans, Grade 4-7 ***(Relief)***	ER SUP19
Kolin Foundation Secondary School	Afrikaans Grade 8- AS	ER SUP20
Kolin Foundation Secondary School	Khoekhoegowab, Grade 8-9	ER SUP21
Kamwandi Combined School	Afrikaans, Grade 4-7	ER SUP22
Namib High School	English and Afrikaans, Grade 8-AS ***(Temporary)***	ER SUP23
Vrede Rede Primary School	Junior Primary: English and Afrikaans	ER SUP24
Vrede Rede Primary School	Social Studies, Grade 4-7	ER SUP25
Coastal High School	English, Grade 8-11	ER SUP26
Coastal High School	Design and Technology or TVET qualification & Postgraduate Or Temporary Basis; TVET qualification in electricity and electronics, Grade 8-11	ER SUP27
Mondesa Primary School	Junior Primary: English and Afrikaans ***(x2 posts)***	ER SUP28
Mondesa Primary School	Junior Primary: English and Oshindonga ***(x2 posts)***	ER SUP29
Mondesa Primary School	Junior Primary: English and Khoekhoegowab	ER SUP30
Mondesa Primary School (Festus !Gonteb PS)	Junior Primary: English and Afrikaans	ER SUP31
Mondesa Primary School (Festus !Gonteb PS)	Junior Primary: English and Oshindonga	ER SUP32
Mondesa Primary School (Vrede Rede PS)	Junior Primary: English and Khoekhoegowab ***(Temporary)***	ER SUP33

SCHOOL/DUTY STATION	AREA OF SPECIALIZATION	POST NUMBER
WALVIS BAY CIRCUIT		
Duinesig High School	Mathematics and Agricultural Sciences, Grade 8-11	ER SUP34
Duinesig High School	English and Afrikaans, Grade 8-11	ER SUP35
Duinesig High School	Afrikaans, Grade 8-11	ER SUP36
Duinesig High School	English, Grade 8-11***(Relief)***	ER SUP37
Duinesig High School	Physics and Chemistry, Grade 8-11 ***(Relief)***	ER SUP38
Duinesig High School	Life Skills, Grade 8– 11	ER SUP39
De Duine Secondary School	English and Oshikwanyama, Grade 8-11	ER SUP40
De Duine Secondary School	Life Skills, Grade 8 – 11	ER SUP41
Flamingo Primary School	Mathematics and Integrated Natural Science and Health Education, Grade 4-7***(Temporary)***	ER SUP42
Flamingo Primary School	Junior Primary: English & Afrikaans	ER SUP43
Flamingo Secondary School	English and Afrikaans, Grade 8-11 **(x2 posts)**	ER SUP44
Flamingo Secondary School	Mathematics and Physical Science, Grade 8-11	ER SUP45
High Hope Primary School	English and Afrikaans, Grade 4 – 7 **(x2 posts)**	ER SUP46
Immanuel Ruiters Primary School	Afrikaans, Grade 4 – 7	ER SUP47
Immanuel Ruiters Primary School	Junior Primary, English and Khoekhoegowab ***(Temporary)***	ER SUP48
J. P. Brand Primary School	Afrikaans, Grade 4 – 7	ER SUP49
Kuisebmund Primary School	Mathematics and Integrated Natural Science and Health Education, Grade 4-7 ***(Relief)***	ER SUP50
Kuisebmund Primary School	Mathematics and Integrated Natural Science and Health Education, Grade 4-7 ***(Temporary)***	ER SUP51
Kuisebmund Secondary School	Mathematics and Physics /Chemistry, Grade 8 - 11	ER SUP52
Kuisebmund Secondary School	Afrikaans, Grade 8 - 11	ER SUP53
Kuisebmund Secondary School	Computer Science, Grade 8-11	ER SUP54
Kuisebmund Secondary School	Mathematics and Biology, Grade 8-11	ER SUP55

!Nara Primary School	Afrikaans, Grade 4 -7 ***(x2 posts)***	ER SUP56
!Nara Primary School	Junior Primary, English and Oshindonga ***(x2 posts)***	ER SUP57
Narraville Primary School	Pre-primary: Afrikaans, ***(Relief)***	ER SUP58
Narraville Primary School	Mathematics and Integrated Natural Science and Health Education, Grade 4-7	ER SUP59
Narraville Primary School	English and Afrikaans, Grade 4-7***(x3 posts)***	ER SUP60
Narraville Primary School	Afrikaans, Grade 4-7	ER SUP61
Narraville Secondary School	Afrikaans, Grade 8-11	ER SUP62
Narraville Secondary School	Mathematics and Physics, Grade 8-11 ***(Temporary)***	ER SUP63
Narraville Secondary School	Accounting and Economics, Grade 8-11 ***(Temporary)***	ER SUP64
Narraville Secondary School	Accounting and Economics, Grade 8-11	ER SUP65
Seaside Primary School	Afrikaans, Grade 4-7***(x2 posts)***	ER SUP66
Seaside Primary School	Junior Primary, English and Afrikaans	ER SUP67
Seaside Primary School	Junior Primary, English and Oshindonga	ER SUP68
Seaside Primary School	Junior Primary, English and Otjiherero	ER SUP69
Tutaleni High School	Afrikaans Grade 8 – 11	ER SUP70
Tutaleni High School	Mathematics and Accounting/ Computer Science, Grade 8 – 11	ER SUP71
Tutaleni High School	Life Skills, Grade 8– 11	ER SUP72
Tutaleni Primary School	Junior Primary, English and Afrikaans ***(Temporary)***	ER SUP73
Tutaleni Primary School	Afrikaans, Grade 4-7	ER SUP74
Tutaleni Primary School	Mathematics and Integrated Natural Science and Health Education, Grade 4-7 ***(Temporary)***	ER SUP75

SCHOOL/DUTY STATION	AREA OF SPECIALIZATION	POST NUMBER
OMARURU CIRCUIT		
Otjimbingwe Primary School	Junior Primary, English and Khoekhoegowab	ER SUP76
Ozondati Primary School	Junior Primary, English and Otjiherero	ER SUP77
Ebenhaeser Primary School	English and Mathematics, Grade 4-7	ER SUP78
Ebenhaeser Primary School	Home Ecology, Grade 4-7	ER SUP79
!Oe#Gab Primary School	Junior Primary, English and Khoekhoegowab	ER SUP80
!Oe#Gab Primary School	English and Khoekhoegowab, Grade 4-7	ER SUP81
Ubasen Primary School	English and Khoekhoegowab, Grade 4-7	ER SUP82
Karibib Junior Secondary School	Economics and Business Studies, Grade 10-11	ER SUP83
Otjiperongo Junior Secondary School	English and Afrikaans, Grade 8-11	ER SUP84
Otjiperongo Junior Secondary School	Mathematics and Physical Science, Grade 8-11 ***(Temporary)***	ER SUP85
Da Palm Secondary School	Otjiherero, Grade 8-11 ***(x2 posts)***	ER SUP86
Erongosig Primary School	Afrikaans, Grade 4-7	ER SUP87
Erongosig Primary School	Mathematics and Integrated Natural Science and Health Education, Grade 4-7 ***(Temporary)***	ER SUP88
Martin Luther High School	Business Studies and Economic, Grade 8-11 ***(Temporary)***	ER SUP89
Gaob Dr. J. //Garoeb High School	English and Afrikaans, Grade 8-AS	ER SUP90
Gaob Dr. J. //Garoeb High School	English and Khoekhoegowab, Grade 8-AS	ER SUP91
Gaob Dr. J. //Garoeb High School	History and Geography Grade 8-AS	ER SUP92
Willem Borchard Primary School	Mathematics and Elementary Agriculture, Grade 4-7	ER SUP93
Omaruru Primary School	English and Social Studies Grade 4-7	ER SUP94
Omaruru Primary School	Junior Primary: English and Afrikaans	ER SUP95
Omatjete Primary School	Learning Support Unit	ER SUP96
Omatjete Primary School	English and Otjiherero, Grade 4-7	ER SUP97
Waldfrieden Primary School	English and Afrikaans, Grade 4-7	ER SUP98
Okongue Primary School	English and Otjiherero, Grade 4-7	ER SUP99
S.I Gobs Secondary School	Khoekhoegowab, Grade 8-AS	ER SUP100
Usakos Junior Secondary School	Afrikaans, Grade 8- 11	ER SUP101
Petrus Ganeb Secondary School	Physical Science Grade 8-9, Physics and Chemistry Grade10-11***(Relief)***	ER SUP102

APPLICANTS SHOULD NOTE THE FOLLOWING:

- All foreign qualifications must be accompanied by an evaluation report from the Namibia Qualifications Authority (NQA).
- Failure to complete **all items** on the application form for employment (**indicate *not applicable* where appropriate**) and not attaching the necessary/required documents will **disqualify** the application.
- **Please note that only documents certified by the Namibian Police will be accepted.**
- Please note that only shortlisted candidates will be contacted and no application forms for employment, CVs and other supporting documents shall be returned to the applicants.

Application for employment form 156043 and Health Questionnaire 156094 with **original certified** copies of qualification (s) and **academic records/transcript of qualification(s)**, Identity Document, testimonials, confirmation of probation and CV should be addressed to:

The Regional Director
DEIYSAC
Human Resources Administration
Private Bag 5024
Swakopmund

Or hand delivery at:
Vacancy Box available at
the entrance of the building
Regional Office,
Swakopmund

Enquiries:

- Mr C.A Eixab, IoE (Swakopmund Circuit) :064-415461
- Ms T. /Goagoses, IoE (Walvis Bay Circuit) :064-200218
- Mr E.S Uirab, IoE (Omaruru Circuit) : 064-571051
- Ms Elizabeth S. Shikongo, Senior HR Practitioner :064-4105149
- Mr Rehabeam Halwoodi, HR Practitioner :064-4105148

NO FAXED OR EMAILED DOCUMENTS WILL BE ACCEPTED:

ERONGO REGIONAL COUNCIL
DIRECTORATE OF EDUCATION ARTS AND CULTURE
2025 -12- 17
OFFICE OF THE DIRECTOR
PBAG 5024, SWAKOPMUND

MS. ERNFRIEDE J STEPHANUS
DIRECTOR

CLOSING DATE: 31 December 2025

PLEASE ENSURE THAT APPLICATIONS FOR EMPLOYMENT REACHES THE HUMAN RESOURCE OFFICE ON OR BEFORE THE CLOSING DATE.